

July 22, 2025

To whom it may concern,

I am submitting my resignation effective 7/22/2025. I would typically give a two week notice but feel it is not warranted this time as there has been no support or communication from the Washington County Board of Commissioners.

The current work atmosphere is one of uncertainty, no support and a hostile environment. The current Prosecuting Attorney has made the job in Planning and Zoning impossible and he wants to do things covertly and not giving the public transparency. I explained my position, towards Mr. Pearce, to my husband as, "I wouldn't live with a narcissist, why would I work with one." He had a target on Bonnie's back and I believe that we, Charlie and I, were the next to be targeted. While I hate giving him what he wants, I will not work in the current atmosphere.

Mr. Harberd, my heart hurts for you as you were truly thrown in to the fire. Nate, it was truly heartbreaking to see you turn in to the cowardly lion. And Gordon, well, everyone knows you can't speak unless Kirk or True are pulling your strings.

Sadly, I am most fearful for the county. I hope your new Planning and Zoning Commission, Administrator and staff truly want what is best for the county and not their own interests.

Good luck moving forward.

Cindy Womack-Steele